FEDERAL COMMUNICATIONS COMMISSION Washington, DC 20554

Approved by OMB 3060-0076 Est. time per response: 1 hour

COMMON CARRIER ANNUAL EMPLOYMENT REPORT
[Please read instructions before completing and for Notice regarding public burden.]

SECTION 1 - General Information															
1. Name and Mailing Address of Respondent	espondent														
Buggs Island Telephone Cooperative P O Box 129 Bracey, Va 23919	ъе Сооре	rative											Check his a char address.	Check here if this is a change of address.	
2. Year Report Filed		3. Reporting	Period (Endi	Reporting Period (Ending Date of Pay	Ŋ.		4. Number o	4. Number of Full-Time Employees during Selected	nployees dur	ng Selected					
2019		Marc Marc	March 2019	oort)			Reporting a. Fey b. 16	Reporting Period (check one): a. Fewer than 16 (complete Sections I, IV, and V only) b. 16 or more (complete all sections)	(one): omplete Sec olete all secti	tions I, IV, and	V only)				
SECTION II - Full-Time Employees.	ı.							of more (com	000	one)					
							Num (Report emplo	Number of Employees (Report employees in only one category)	yees						
Job				>			,	Race/Ethnicity							
Categories	Hispa	Hispanic or						Not-Hispanic or Latino	c or Latino						Total
		ramino			Male	le					Female	nale			Columns A - N
	Male	Female	White	Black or African American	Native Hawaiian or Other Pacific	Asian	American Indian or Alaska Native	Two or more races	White	Black or African American	Native Hawaiian or Other Pacific	Asian	American Indian or Alaska Native	Two or more races	
	A	В	С	D	Е	П	9	Ξ	I	L	*	Г	Ζ	z	0
Executive/Senior Level 1.1 Officials and Managers															0
First/Mid-Level Officials and 1.2 Managers															0
Professionals 2															0
Technicians 3															0
Sales Workers 4								W.					1		0
Administrative Support 5 Workers											×				0
Craft Workers 6															0
Operatives 7															0
Laborers and Helpers 8															0
Service Workers 9															0
TOTAL 10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PREVIOUS YEAR TOTAL 11															0

					Tall		(Report emp	Number of Employees (Report employees in only one category)	one category						
Job								Race/Ethnicity	У						
Categories	_	Hispanic or						Not-Hispan	Not-Hispanic or Latino						Total
		Latillo			N	Male					Fen	Female		-	Columns A - N
	Male	Female	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	
	D	В	C	D	ш	П	G	I	-	ے	_	_	3	z	0
Executive/Senior Level Officials and Managers	1.1														0
First/Mid-Level Officials and Managers	1.2														0
Professionals	2							2							0
Technicians	ω														0
Sales Workers	4														0
Administrative Support Workers	5														0
Craft Workers	6														0
Operatives	7														0
Laborers and Helpers	8										1				0
Service Workers	9														0
TOTAL 1	10 0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PREVIOUS YEAR TOTAL 1	11														0
SECTION IV - Report of Discrimination Complaints Pursuant to 47 CFR 22.321, 23.55, 90.168, 101.4, and 101.311. This is to advise the Commission that no complaints regarding violations of the equal employment provisions of Federal, state, territorial, or local statutes have been filed against this company before any body having competent jurisdiction in such matters during the calendar year covered by this report. This is to advise the Commission that the following complaints alleging violations of the provisions of any equal employment opportunity statute have been filed against this company. (Attach a list indicating parties involved, date filed, courts or agencies before which the matter has been heard, file number or other designation, and current status or disposition.	Commission Conmission body having Commission Commission parties in	mplaints Pursunt that no complaint competent juring competent juring that the following that the following that the following the file that the following the file that the following that the following that the file that the following that the file that t	ant to 47 CFF aints regarding isdiction in such sidiction in such complaints of courts or ag	R 22.321, 23.5 violations of ch matters dur alleging viola gencies before	55, 90.168, 10: the equal emping the calend ing the calend tions of the pr which the ma	1.4, and 101. loyment proviar year cover ovisions of ar atter has beer	311. isions of Fede ed by this rep ny equal empl n heard, file nu	ort. ort. oyment opport	itorial, or loca tunity statute designation,	I statutes have been file and current s	local statutes have been filed against this ute have been filed against this company tion, and current status or disposition.	gainst this company.			
ify that to the best of my k	wledge, info	ormation, and be	lief, all statem	ents in this re	port are true a	nd correct.									
05/06/2019 Ty	Typed or Printed Name of Michele Taylor	Typed or Printed Name of Person Signing MicheleTaylor	son Signing			Signature	whole	8				Telephone No. (434) 63	elephone No. (434) 636-2274		
Title of Person Signing General Manager				OF ANY ST	FALSE STAT	EMÊNTS MA	DE ON THIS	FORM ARE	UNISHABLE	BY FINE ANI (1) AND/OR F	D/OR IMPRIS	ONMENT (18 (47 U.S.C. 5	8 U.S.C. 1001 03).	WILLFULLY FALSE STATEMENTS MADE ON THIS FORM ARE UNISHABLE BY FINE AND/OR IMPRISONMENT (18 U.S.C. 1001) AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (47 U.S.C. 312 (A)(1) AND/OR FORFEITURE (47 U.S.C. 503).	VOCATION